The mission of Belle Isle Conservancy is to protect, preserve, restore and enhance the natural environment, historic structures, and unique character of Belle Isle as a public park for the enjoyment of all – now and forever.

As the nonprofit partner to the State of Michigan’s Department of Natural Resources and the City of Detroit, Belle Isle Conservancy supports connectivity between island partners and brings additional resources to support investments in Belle Isle. The Conservancy advocates for the park and park users, facilitates programming, manages volunteer opportunities, operates the Belle Isle Aquarium, and actively raises funds for projects and improvements on the island.

Belle Isle Conservancy’s core focus areas are: People, Planning, Programming, and Preservation

<table>
<thead>
<tr>
<th>10 YEAR IMPACT SNAPSHOT</th>
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<tbody>
<tr>
<td>$18.4 Million</td>
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<tr>
<td>$5.3 Million</td>
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<tr>
<td>$6 Million</td>
</tr>
<tr>
<td>$731,700</td>
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<td>$6.4 Million</td>
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</table>
Board of Directors

Nancy J. Vella, Chair
Deloitte Tax, Retired

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Econsult Solutions Inc.

Sean Moran, Secretary
M1 Group at Morgan Stanley

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Triumph Church

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Butzel Long, P.C.

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Michigan Department of Natural Resources

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Alicia Masse
Alicia Minter
Buzz Thomas
Vance Patrick
Marilyn Tuchow
Ethan Vinson
Tabice Ward
Looking Ahead
A MESSAGE FROM BELLE ISLE CONSERVANCY’S PRESIDENT & CHAIR

Twenty Twenty Two commemorated ten years of passion, commitment, and service by Belle Isle Conservancy, ten years of stewardship of the Belle Isle Aquarium, and 118 years since the Aquarium and (Anna Scripps Whitcomb) Conservatory first opened its doors to the public. On behalf of Belle Isle Conservancy’s Board of Directors and staff team, thank you - community, supporters, visitors, volunteers, donors, event attendees, and partners for your continued support.

Belle Isle is a precious natural resource and cherished civic commons owned by the City of Detroit. As part of Detroit’s financial restructuring, the State of Michigan Department of Natural Resources (MDNR) began managing Belle Isle as a state park under a 30-year lease in February 2014. The MDNR is responsible for day-to-day operations, maintaining infrastructure, removing debris, and making park improvements. We applaud the contributions that the MDNR has made and continues to make.

Belle Isle Conservancy has proudly invested over $18 Million since 2012. Our footprint is visible in capital improvements, including Aquarium restoration and upgrades, high-quality environmental stewardship, education, community programs, volunteerism, maintaining free admission for over 1.2 million visitors to the Belle Isle Aquarium, and island-wide fiduciary support.

Belle Isle Conservancy’s primary focus as custodian of the Aquarium has been to provide the highest quality of animal care and to cultivate awareness, empathy, and stewardship around natural habitats. The Aquarium calls attention to the connection of our home, right here in the heart of Detroit, to the world’s waterways and the importance of species survival. But it doesn’t stop there. Belle Isle Conservancy’s role extends beyond the Aquarium to protect, preserve, restore, and enhance the natural environment, historic structures, and unique character of Belle Isle as a public park for the enjoyment of all - now and forever. As we enter our second decade, we remember our roots in volunteer organizations passionate about Belle Isle’s success. We’ve fortified the road ahead with our newly adopted strategic plan, a strong board, and a highly talented staff team.

In addition to supporting Belle Isle Aquarium as a cultural institution and central hub for:
- Water Conservation
- Water Education
- Plastic Free Waters
- Association of Zoos and Aquariums Accredited Animal Care,

you can expect Belle Isle Conservancy to continue:
- Advocating for Belle Isle and being a voice for park users
- Facilitating valuable programs to enhance the experience of Belle Isle
- Partnering with MDNR, the City of Detroit, and private organizations to improve Belle Isle
- Fundraising to ensure Belle Isle’s success.

Each of those commitments requires capacity, and great parks need broad-based support. Our position as non-profit stewardship leaders and partners render high-quality coalitions, partnerships, and direct services to make that happen. We could not have come this far without each of us playing our part, and we will do so much more together in the future. Your support is critical, now more than ever, to maintain momentum as we enter the next decade. As the Detroit Grand Prix returns to downtown in 2023, Belle Isle Conservancy must replace integral revenue previously earned through the Grand Prixmiere gala. We used these funds to keep the Belle Isle Aquarium open and free to the public, host stewardship programs, and deliver educational programming. Visit our website at belleisleconservancy.org to find out how you can be a part of Belle Isle’s story:

- Donate
- Membership
- Giving Society
- Volunteer
- Join a Cleanup
- Give Feedback

Sincerely,

Michele Hodges
President and CEO

Nancy J. Vella
Chair, Board of Directors
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10. 2012-2022 CORPORATE SUPPORTERS, FOUNDATIONS, AND GRANT FUNDERS
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12. 2012-2022 VOLUNTEERS
13. THE SARAH EARLEY GEMSTONE AWARD
14. COMMUNITY ENGAGEMENT REPORTING
15. 2021 FINANCIAL REPORTING
16. STAFF TEAM
## TEN YEAR IMPACT (2012-2022)

$18,431,700 RAISED

### FUNDING SOURCES

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
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<tr>
<td>Major Gifts</td>
<td>42.5%</td>
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<tr>
<td>Foundations</td>
<td>30.4%</td>
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<tr>
<td>Earned Revenue</td>
<td>4.9%</td>
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<td>Corporate</td>
<td>14.9%</td>
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### FUNDING IMPACT

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<th>Area</th>
<th>Percentage</th>
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<tr>
<td>Capital Improvements</td>
<td>16.1%</td>
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<tr>
<td>Fiduciary</td>
<td>45.9%</td>
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<tr>
<td>Planning and Design</td>
<td>5.2%</td>
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<tr>
<td>Programming</td>
<td>32.8%</td>
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Fiduciary Impact $6,408,195

### FOCUS AREA

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<tr>
<th>Area</th>
<th>Details</th>
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<tbody>
<tr>
<td>Capital Improvements</td>
<td>$2,246,150 invested in Belle Isle facility maintenance, upgrades, and restorations.</td>
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<tr>
<td>Planning and Design</td>
<td>$731,700 invested in assessments, project designs, and strategic plans.</td>
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<td>Programs</td>
<td>$4,590,000 to facilitate free public educational and recreational activities.</td>
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<tr>
<td>Belle Isle Aquarium</td>
<td>45 Tanks Restored (100% of exhibit capacity)</td>
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<tr>
<td></td>
<td>1,109,802 visitors from 2012-2022.</td>
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<tr>
<td>STEM Education</td>
<td>19,044 people served on field trips, tours, education dock programming, and through professional development.</td>
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<tr>
<td>Keep Belle Isle Beautiful Anti-Litter Initiative</td>
<td>Since the launch of the Keep Belle Isle Beautiful in 2017, Belle Isle Conservancy has mobilized 7,268 volunteers and removed 27,849 lbs of plastic pollution and other littered items from Belle Isle Park and its waterways.</td>
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<tr>
<td>Volunteer Impact</td>
<td>Since 2012, more than 10,000 volunteers donated 61,463.25 hours to Belle Isle, valued at more than $1,840,824.34.</td>
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Belle Isle Conservancy Program Highlights

Belle Isle Conservancy Volunteers

As a legacy institution with roots in volunteer organizations, Belle Isle Conservancy is proud to maintain a strong corps of volunteers who support Belle Isle Aquarium, Anna Scripps Whitcomb Conservatory, Stewardship, Events, and the overall wellness of Belle Isle Park.

Belle Isle Koi Festival

Belle Isle Koi Festival is a family-friendly celebration honoring the Koi Fish (Japanese Carp) in the Aquariums collection and its native Japanese culture. Koi Festival is hosted in early May to align with Children's Day, a holiday celebrated in Japan on May 5.

Belle Isle Holiday Stroll

Belle Isle Conservancy leads the collaboration of island partners to host this legacy event that has marked the holiday season on Belle Isle on the second Friday evening of December for over 30 years with extended facility hours, family-friendly activations, and community performances.

Community Fun Day on Belle Isle

Community Fun Day on Belle Isle is the combined development of a BIC Community Engagement Committee initiative and the Detroit Parks Coalition Freedom Arts Festival. The inaugural (2022) Community Fun Day activated the east lawn of Belle Isle Aquarium with music, dance, storytelling, makers stations, and more to reflect the diverse relationships with Belle Isle and bring attention to reflections on freedom, racial justice, history, and connection to place through arts & culture.

Community Wellness

To uplift the role of parks and green spaces in community vitality, Belle Isle Conservancy successfully piloted community wellness programs, including free yoga and sound baths on the east lawn of the Aquarium. The Conservancy proudly partners with local organizations to facilitate wellness opportunities and will continue to explore ways to connect health and wellbeing to the use of the outdoors.

Keep Belle Isle Beautiful (KBIB)

The Keep Belle Isle Beautiful anti-litter initiative was created in 2017 to bring awareness to the impact of single-use plastic consumption on the Great Lakes Watershed. With an understanding that our local waters flow to global waterways, KBIB encourages collaboration amongst individuals and corporations to minimize our footprint and protect this most precious resource. KBIB hosts an annual Clean-Up Season from April to September, kicking off with the Belle Isle Spring Clean Up a thirty year Belle Isle Tradition.

STEM Education

Belle Isle Aquarium STEM education programs serve learners and teachers through field trips, tours, professional development, and hands-on activities. The field trip program was in partnership with DPSCD Cultural Passport from 2014-2022, while teacher professional development is offered to STEM educators from elementary to collegiate levels. The Outdoor Aquatic Science Investigation Series encourages participants to explore the aquatic life in Belle Isle’s waterways through hands-on water quality experiments, sample collection, and macroinvertebrate identification using the Aquarium’s Outdoor Education Dock.
Belle Isle Conservancy Event Highlights

Belle Isle Conservancy's 10th Anniversary Celebration
The Conservancy’s 10th-anniversary celebration brought Belle Isle enthusiasts together to celebrate the Conservancy’s first decade of impact including the re-opening and ongoing restoration of the Belle Isle Aquarium as well as the high-quality environmental and education programs, increased volunteerism, and continued island stewardship.

Deeper Dive
The Deeper Dive event series hosted between 2016-2019 engaged Conservancy members with a museum after-dark experience, immersing them in the cultural essence of the species being celebrated as an addition to the Aquarium’s collection.

Polish The Jewel Belle Isle Legacy Luncheon
The Polish the Jewel Belle Isle Legacy Luncheon has been Belle Isle Conservancy’s signature fundraiser since 2005. The annual event brings together Belle Isle’s most prominent supporters, including the area’s top business and civic leaders, to share their passion for Belle Isle Park. Previous investments supported by Polish The Jewel have been the replacement of the roofs on the horse stables, sunset point, plans for beachfront revitalization and the event continues to support Belle Isle Conservancy’s programs.

The Garden Party on Belle Isle
Since 2006, The Garden Party on Belle Isle has welcomed guests to a festive evening in the Anna Scripps Whitcomb Conservatory & Gardens to benefit important Conservatory enhancements. As a legacy event of Belle Isle Botanical Society, hosted by BIC’s Conservatory Committee(formerly Belle Isle Botanical Society), The Garden Party has advanced critical Conservatory projects like the winterization of the Lily Pond, repairs to the garden stairways and paths, plant identification signage, and entryway upgrades.

The Grand Prixmiere Gala
Since 2012, the PwC Grand Prixmiere presented by Chevrolet has contributed over $5.5 million to the Belle Isle Conservancy’s mission to protect, preserve and enhance the island’s natural landscape and historic structures, now and forever. The impact is most visible in the Belle Isle Aquarium’s free admission and education programming and the James Scott Memorial Fountain.
Spirit Of Detroit Award

Named after one of Detroit's most easily identifiable landmarks, the “Spirit of Detroit Award” is issued by the Detroit City Council “to a person, event, or organization deemed to have performed an outstanding achievement or service to the citizens of Detroit.”

Recognizing exceptional achievement, outstanding leadership, and dedication to improving quality of life. Belle Isle Conservancy is the proud recipient of two Spirit of Detroit Awards:

September 2016 | In recognition of Belle Isle Conservancy's support of the Detroit Senior Citizen Informational Summit.

August 2022 | In Recognition of the 118th Anniversary of the Belle Isle Aquarium.
Belle Isle Aquarium Foyer Restoration

Louisa St. Clair Chapter, National Society Daughters of the American Revolution | Funder

The Louisa St. Clair Chapter of the National Society Daughters of the American Revolution (DAR) answered the call for support when Belle Isle Conservancy shifted its focus to the much-needed renovation of the historic Belle Isle Aquarium entryway. Earlier efforts ensured the facility was operationally sound, emphasizing the Aquarium’s exterior and restoring more than forty-five tanks to habitable conditions.

The entryway rehabilitation is the first phase of a broader donor wall project to recognize significant donors, inspire new supporters, and enhance the Conservancy’s ability to solicit sustainable funding. The restoration includes a detailed assessment and repair of structural and historical elements and cosmetic enhancements to the foyer.

The DAR investment in the entryway project enabled:
- Restoration of the office and gift-shop doors to their original varnished finish.
- Replastering the foyer ceiling and walls.
- Refinishing and reinstalling the original wood crown, cornice, chair rail moldings, and radiators.
- Assessment of the lathe for condition and stability.
- Replacing foyer floor tiles.

The Belle Isle Aquarium and Anna Scripps Whitcomb Conservatory complex is one of the few remaining facilities built in the Victorian era. Belle Isle Conservancy is proud to partner with institutions like The Louisa St. Clair Chapter NSDAR on historic preservation projects to support education and ensure future generations can enjoy the park’s unique environment.
Meet Sir Ringo Woodward
Giant Pacific Octopus on Exhibit at the Belle Isle Aquarium

Jon Cotton, Apex Health, Inc., Belle Isle Conservancy Board of Directors | Funder

Thanks to a generous contribution from Belle Isle Conservancy Board Member Jon Cotton, who was inspired to give by his own fond memories of seeing fish and animals at the Houston Zoo growing up, the Belle Isle Aquarium team opened the most complex and exciting exhibit to date.

The saltwater exhibit requires an intricate system of closures to prevent the octopus from escaping, a constant water temperature of 58 degrees Fahrenheit, and a tank landscape with places for the beloved cephalopod to hide.

Named Sir Ringo Woodward with the help of our social media followers, the Giant Pacific Octopus is Belle Isle Aquarium’s newest resident.

Animals like Sir Ringo, the garden eels, and the endangered axolotl help The Conservancy to tell unique stories of various parts of the world.

“There is so much learning that goes on when children can see and experience live animals. I’m glad to help bring this very special tank to all in honor of the aquarium’s 10th reopening anniversary and its 118th birthday” says Jon Cotton

The conservation-connected stories told through the exhibits at the Belle Isle Aquarium and its collection help connect people to the world’s waters, the animals that live there, and why we should preserve them.
The journey to educational service for Belle Isle Conservancy began in the spring of 2014 with the Chevrolet Belle Isle Grand Prix fundraising gala, the Grand Prixmiere. The newly formed Belle Isle Conservancy (2012), non-profit partner of the State of Michigan Department of Natural Resources and the City of Detroit, had a unique role, solid fundraising position, and desire to bring students back to the reopened Belle Isle Aquarium. The alignment of the opportunity for General Motors and the Grand Prixmiere to support made sense.

The Conservancy hired a School Programs Director to develop a Field Trip Program. Fourteen schools within an 11/2 mile radius of Belle Isle were designated “Belle Isle Regional Schools.” Belle Isle Conservancy connected with teachers and administration from Detroit Public Schools Community District, DPSCD, to create a field trip program that would integrate seamlessly with the DPSCD 4th grade curriculum. Belle Isle Aquarium hosted each of the fourteen schools for a hands-on field trip experience to the Belle Isle Aquarium.

Since then, the field trip program has grown from serving 20+ Belle Isle Regional Schools to hosting every 5th grader in the DPSCD. In part from this success, the National Science Foundation (NSF) Grant awarded Wayne State University, Belle Isle Conservancy, and Michigan Technological University.

a substantial grant for researching the impact of a field trip to a public aquarium on the interest of STEM in urban students. In the first years of the grant, 2016-2018, The Belle Isle Aquarium saw an average of twenty teachers per summer for teacher professional development on integrating field trips into classroom experiences with a guaranteed field trip for their class.

Because of the teacher reviews and the success of the student field trips, DPSCD selected BIC and the Belle Isle Aquarium as DPSCD Cultural Passport programming partners from 2018 to 2021.

Serendipitously, the 2021 Grand Prixmiere aligned with Belle Isle Conservancy to fund an extension of the inside-the-aquarium experience as an outdoor hands-on engagement on the canal waters behind the building. As a result, “The Education Dock” was installed, and the spring of 2022 marked the beginning of the Outdoor Aquatic Science Investigation Series (OASIS) programming, with enhanced educational opportunities for teachers, students, and the public allowing learners to explore water testing, invertebrate sciences, and the microscopic members of our community.

2023 holds promise for even more growth for the iconic institution, BIA, that uniquely connects Detroiter and students throughout the state to the aquatic ecosystems and the history it created for Detroit.
Strategic Goals
2022-2027

Partner with MDNR, the City of Detroit and Private Organizations to Improve Belle Isle
Belle Isle Conservancy will maintain strong, mutually supportive relationships which benefit the planning, operations, and implementation of improvements on Belle Isle and encourage engagement with Belle Isle’s assets and amenities.

Advocate for Belle Isle and be a Voice for Park Users
Belle Isle Conservancy will maintain a robust engagement strategy that supports a clearly defined advocacy agenda and a positive reputation as a primary source of Belle Isle information, stewardship, and customer service solutions for peer institutions and the everyday park user.

Create Valuable Programs to Enhance the Experience of Belle Isle
Belle Isle Conservancy will support the provider stakeholder group as a trusted leader and facilitator, improve the Belle Isle Aquarium and achieve Association of Zoos and Aquariums Accreditation, be a go-to educational resource for teachers and learners, and the volunteer corps will continue to grow and contribute to Belle Isle’s success.

Build Organizational Capacity to Support Our Work
Belle Isle Conservancy will be known as a great place to work with resources for mission fulfillment.
We couldn't have done it without your generous support.

Thank you donors and volunteers.
2022 Giving Society

Phoenix ($25,000+)
- Jon Cotton
- Sarah and Tony Earley
- Carol and Peter Walters

MacArthur Bridge ($10,000)
- Jennifer and Terrence Adderley Fund
- Amy T. and Daniel Loep
- Greg Nowak in memory of Lisa Nowak
- Pastor Solomon Kinloch

Queen’s Bridge ($5,000)
- Joanne and Richard Brodie
- Jana K. and Stephen Brownell
- Beverly Hall Burns
- Barbara and Fred Detwiler
- The Doris J. & Donald L. Duchene Sr. Foundation
- Trayce and Randy Fenton
- Joanne and Richard Brodie
- Jana K. and Stephen Brownell
- Beverly Hall Burns
- Barbara and Fred Detwiler
- The Doris J. & Donald L. Duchene Sr. Foundation
- Trayce and Randy Fenton
- Alicia Masse & Michael Wolf

Central Ave ($2,500)
- C & N Foundation
- Marjorie DeCapite
- Diane and Douglas Dossin
- Cynthia and Edsel Ford
- Mrs. William Clay Ford
- Peter Ghafari
- Kelly Houseman
- Pastor Solomon Kinloch
- Joy and Allan Nachman
- Debbie and Tim O’Brien
- Sandy and Bob Riney
- Colleen and Dan Robar
- Janice Ross

Inselruhe Bridge ($1,000)
- Nancy Salden
- Paul Shuert
- Mona and Matthew Simoncini
- JJ Vélez
- Nancy and Steve Vella
- Tabice and Corey Ward

Queen’s Bridge ($5,000)
- Lynn and Paul Alandt Foundation
- Katie and Dave Andrea
- Jean L. Azar
- Christine Beck and Dana Locniskar
- Kate Beebe
- Nancy and Lawrence Bluth
- Cathy and Kevin Broderick
- Mary Ann and Robert Bury
- Kelli E. Carney
- Joanne and John Carter
- Joseph Cords
- Karen and Matt Cullen
- Edward Deeb
- Brian Decker
- Elaine and Eugene Driker
- Deborah Eagle
- Janice Ellison
- The Elmira Rhein Family Foundation
- Jordan and Nick Else
- Martha Ford
- Eleanor Gabrys
- Mary Anne and Eugene Gargaro
- Hal Garling
- Roger Garrett
- Cheryl Gauss
- Philip Gray
- Audrey J. Harvey
- Robin and William Heller
- Cynthia and David Hempstead
- Hillelsgons Family Fund
- Jean Hudson
- Carol Johnston
- Judy and Frank Jonna
- Bill Kolb
- Mary and Donald Kosch

Mary L. Kramer
- Bonnie Larson
- Melissa and Larry Lax
- Max Lepler and Rex Dotson
- Arlene and John Lewis
- Louisa St. Clair Chapter, National Society Daughters of the American Revolution
- Dr. Charles Lucas
- Steven Machlay
- Priscilla Mead and Charles Edwards
- Clarice and Tony Michaels
- Lois A. & Eugene A. Miller
- Lesley and Long Morawski
- Christa and Sean Moran
- Shelley and Stephen Morris
- MP Tool & Engineering Co.
- Nicholson Family Fund
- Barbara and David Osher
- Jennifer and Joseph Parke
- Michael Parisi
- Waltraud E. Prechter
- Rip Rapson
- Dawn and Dick Rassell
- Michael Rozny
- Zachary Rusack
- Karen and Todd Sachse
- Midge and John Savage
- Michael Shaw
- Schlichting Theisen Fund
- Kathleen Straus and Walter Shapero
- Lorna and Jud Utley
- Elizabeth Holowinski and Gabriel Valle
- Barbara Van Dusen
- Kathie House and Ethan Vinson
- Gail Warden
- Marilyn and Ken Way
- Mirelle Wilkinson
- Mary Jo White and John Muenzer
- Kimberly Zielke

Endowment and Planned Giving
- Karol Foss
- Matt Dietrich
Corporate Supporters

Ally Financial
American Axle & Manufacturing
Apex Health
Ascension Southeast Michigan
AVL
Blue Cross Blue Shield of Michigan
Bluewater
BOSCH
B. Riley Financial
Bollinger Motors
Butzel Long
Chevrolet
Citizens Bank
Comerica Bank
Dakkota Integrated Systems
Deloitte
Detroit Grand Prix
DTE Energy
Firestone
Fisher Dynamics
Ford Motor Company Fund
Gallagher Kaiser
General Motors
Health Alliance Plan
Harman
Henry Ford Health System
Huntington Bank
Ideal Contracting
Ilitch Holdings
ITC Holdings
Japan Business Society of Detroit
Kendra Scott
Kohl’s
Kroger
Lear Corporation
MadDog Technology
Magna International, Inc.
MASCO Corporation
MassMutual Great Lakes
Meijer
MGM Grand Detroit
Multimatic
M1 Group at Morgan Stanley
PCS Company
Penske Corporation
PNC Bank
PVS Chemicals
PwC
Strategic Staffing Solutions
Sun Communities
Target
Verizon
Walbridge

Foundations and Grant Funders

The Benjamin and Marion Bregi Foundation
Community Foundation for Southeast Michigan
Erb Family Foundation
EPA Great Lakes
Ford Foundation
Hudson-Webber Foundation
Knight Foundation (via Oudolf Garden)
Kresge Foundation
Louisa St. Clair Chapter Daughters of the American Revolution
Michigan Architectural Foundation
Michigan Questers
National Science Foundation
National Trust for Historic Preservation
Ralph C. Wilson, Jr. Foundation
REI Foundation
Shell Oil Foundation
Wheeler Family Foundation
William Davidson Foundation
Belle Isle Conservancy Committees

Community Engagement Committee
The BIC Community Engagement Committee promotes community belonging, ownership, and investment in Belle Isle Park, supports the preservation & protection of Belle Isle as a natural and cultural landscape, and increases the visibility of, and connection to, the Belle Isle Conservancy and its programs.
Subcommittees:
- Natural Resources Committee
- Historic Preservation Committee

Compensation Committee
The BIC Compensation Committee is responsible for oversight of the compensation structure of executive management, providing recommendations to the Executive Committee for the CEOs compensation, goals, and objectives, and guidance on The Conservancy's Compensation Philosophy.

Fund Development Committee
The BIC Fund Development Committee is responsible for evaluating the performance and contribution of existing board members and cultivating and maintaining relationships with members and donors.

Governance & Nominating Committee
The BIC Governance and Nominating Committee is responsible for evaluating the performance and contributions of existing board members, nominating board members each year, and the establishment of legal and ethical policies.

Marketing & Communications Committee
The BIC Marketing & Communications Committee is responsible for supporting the development of Marketing and Communications strategy and the identification of resources for strategy implementation.

Program Committee
The BIC Program Committee supports community awareness of Belle Isle’s programs and facilities, presents educational and recreational programming, promotes improvements to programming facilities, and cultivation of community-related partnerships to provide programs that support the BIC’s aim to serve the Detroit community.
Subcommittee:
- Aquarium Committee
- Conservatory Committee
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<th>Name</th>
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<td>April</td>
<td>Ellison, Janice</td>
</tr>
<tr>
<td>Avina, Julissa</td>
<td>Erica</td>
<td>Emerick, Jenny</td>
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<tr>
<td>Bahorski, Stephanie</td>
<td>Erica</td>
<td>Enderich, Carrie</td>
</tr>
<tr>
<td>Bailey, Lisa</td>
<td>Gloss</td>
<td>Enderich, Mark</td>
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<tr>
<td>Barel, Charlotte</td>
<td>Gary</td>
<td>Eom, Jungbin</td>
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<tr>
<td>Barnes, Elaina</td>
<td>Gerlach, Bruce</td>
<td>Evans, Robert</td>
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<td>Batts, Gayla</td>
<td>Gerlach, Tina</td>
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<td>Beanum, LaTanya</td>
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<td>Farr, Bernetta</td>
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<tr>
<td>Beebe, Kate</td>
<td>Gahide, Rebecca</td>
<td>Farris, Tim</td>
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<tr>
<td>Belfore, Barbara</td>
<td>Galardi, Anthony</td>
<td>Fenton, Randall</td>
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<tr>
<td>Belvedere, Kim</td>
<td>Garcia, Brianna</td>
<td>Feret, Lori</td>
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<tr>
<td>Bernat, Jessica</td>
<td>Gardner, Patricia</td>
<td>Ferrick, Doug</td>
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<td>Beshouri, Marie</td>
<td>Gay, Monica</td>
<td>Finch, Barbara</td>
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<td>Besler-Kroll, Lauri</td>
<td>Geibel, Marcia</td>
<td>Finkel, Renee</td>
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<td>Gentry, Gwen</td>
<td>Fleeton, TaNesha</td>
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<tr>
<td>Bloomfield, Anne</td>
<td>Gerlach, Debra</td>
<td>Flessland, Olivia</td>
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<tr>
<td>Blotske, Paul</td>
<td>Gerlach, Debra</td>
<td>Flood, Kim</td>
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<td>Boardman, Jennifer</td>
<td>Gilmour, Kathy</td>
<td>Ford, Cynthia</td>
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<td>Bolar, Zipporah</td>
<td>GiorGio, JOHN</td>
<td>Forrest, Tom</td>
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<td>Boston, Daniel</td>
<td>Goudy, Norris</td>
<td>Franklin, Francene</td>
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<td>Boyd, Teresa</td>
<td>Graham, Maggie</td>
<td>Fucinari, Jim</td>
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<td>Brennan, Tiarnán</td>
<td>Greaves, Bev</td>
<td>Fucinari, Sheri</td>
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<tr>
<td>Brischke, Diane</td>
<td>Gregory, Adrienne</td>
<td>Gaden, Patricia</td>
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<tr>
<td>Brischke, Gloria</td>
<td>Grimes Washington, Stephanie</td>
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<tr>
<td></td>
<td>Gross, Judith</td>
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<td></td>
<td>Gruelle, Martha</td>
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<td>Guibord, Joe</td>
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<td>Gunn, Damon</td>
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<tr>
<td></td>
<td>Gumina, John</td>
<td></td>
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<td>Gurulé, Elisa</td>
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<td></td>
<td>Hall, Cyndi</td>
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<td></td>
<td>Hall, Vivian</td>
<td></td>
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<td>Hamilton, Barbara</td>
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<td>Hammer, Patricia</td>
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<td>Hansen, Casey</td>
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<tr>
<td></td>
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<td></td>
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<td></td>
<td>Harris, Catherine</td>
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</table>
2012-2022 Volunteers Cont...

Harris, Ken
Harris, Michelle
Harrison, Kati
Hart, Ruth
Hartman, Michelle
Haynes, Hope
Heald, Liv
Hellenberg, Darlene
Heller, Robin
Hennessey, Mary
Heuer, Steven
Heydenburg, Keri
Hibbard, Josh
Hill, John
Hiner, Jamie
Horman, Bill
Howard, Vicki
Hubbell, Deborah
Huebener, Kathleen
Hughes, Clyde
Hungerford, Melissa
Hurley, Jeff
Ibrahim, Vanessa
Jacob, Mary
Jacob, Richard
Jennifer Camp,
Johnson, Charlotte
Johnson, Royanne
Johnston, Ruth
Jones, Edward
Jones, Paul
Jones, Susan
Jonna, Judy
Just, Carl
Kaiser, Julie
Kaskin, Kathleen
Kaufman, Rosann
Kawecki, Marc
Keener, Christine
Kerwin, Kateri
Keyvanmanesh, Marisol
Kinloch, Jr, Pastor Solomon
Klein, Alicia
Klein, Martin
Kneeshaw, Sheila Wade
Knorr, Howard
Knox, LaVonia
Koelsch, Elise
Koerber, Chuck
Kolinko, Kathleen
Kolon, Thaddeus
Kozlowski, Patrick
Kroppmann, Ed
Krebs Sanchez, Luis Enrique
Krolkowski, Ted
Krolkowski, Ted
Kruszewski, Ann
Kuhn, Eric
Kuhn, Maria
Kujawa, Hope
Kuznia, Martha
Laroway, Paula C
Lawler, Mary Ann
Leannais, Connie
Lenuhner, Daniel
Lesperance, Sharon
Lewis-Reimers, Hillary
Licata, Lauren
Livingston, Joel
Loquist, Julie
Lowry, Angela
Lucchese, Sue
Ludeman, Todd
Ludeman, Zarek
Machlay, Steven
Mackey, Zoey
Maier, David
Main, April
Malvitz, Laurel
Manous, Leah
Mardirosian, Michael
Marsh, Courtney
Martin, Dee
Martin, Margaret
Martinez, Margaret
Masse, Alicia
Matheny, Laura
Maylone, Corey
McCosh, Donna
McCosh, Richard (rick)
McDowell, Andrew
McDuffie, Donna
McGuire, Theresa
Mcintosh, Linda
McKay, Phyllis
McLean, Laurie
McLeod, Margarite
Meerhaeghe, Kim
Meissner, Nancy
Meister, Chris
Meister, Katie
Melane, Palermo
Meldrum, Cathleen
Mencer, Alan
Menefee, Dorothy
Meroeurh, Louay
Mial, Terri
Micalef, Roseann
Middleton, Dori
Miller, Ann
Monk, David A
Monson, Gisele
Moore, Stefanie
Moran, Sean
Morgan, David
Morgan, LeeAnn
Morrison, Victoria
Mott, Elizabeth
Muha, Ken
Nassar, Mary
Nelson, Betty
Nelson, Deb
Nelson, Tristan
Nett, Steve
Nguyen, Nhi
Niforos, Lambro
Nitz, Elise
Nitz, Elizabeth
Nitz, Julie
Novak, Alex
Nowak, Lisa
Nowak, Sophia
Nowak, Steven
O’Day, Roseline
O’Donovan, Erin
Ogilvie, Mary
Oliver, Marilyn
Olson, Ron
Olzsiewski, Ann
Oresti, Jennifer
Osher, Barbara
Owens-Warren, Vanassa
Parsh, Kayla
Partyka, Koren
Patrick, Vance
Paterson, Micki
Penn, Shani
Perez, Lisa
Peters, Colleen
Piazza, Kathryn (kitty)
Pieper, Barbara
Pieper, David
Pierzinski, Karen
Placucci, Teressa
Pleyber, Leila
Poole, Donna
Presser, Dwight
Price, Lynne
Przybyla, John (Gio)
Puckett Ii, Gary
Puig-Pey, Jeannette
Pursell, Jean
Raczkiewicz, Celesta
Radhs, Cassandra
Rasmussen, Cameron
Reed, Lindsey
Renolds, Margaret
Rewald, Lisa
Rhoades, Carol
Rhodes, Cody
Rhodes, Oscar
Riera, Joe
Rimar, Diane
Rioux, Jeanne
Robinson, Laney
Rockford, Beth
Rooks, Herman
Rowley, Nick
Rugenstein, Susan
Rusack, Zac
Rusciano, Jen
Saad, Tina
Sack, Randi
Sanchez-Erebia, Ryan
Sanders, Melvina
Sanford, Ann Marie
Saunders, Kellie
Saurbier, Mark
Scarlett, Megan
Schimmel, Deborah
Schmidt, Theresa (Tess)
Schneider, Micah
Scholfield, Carolyn
Schultz, James
Schultz, Vanessa
Schwikert, Paul
Serwatowski, Karen
Shearrod, Johnathan
Shin, Yuna
Shreve, Wendy
Shuert, Paul
Sigler, Ternylnn
Silvers, Samantha
Simpson, Rosalyn
Sly, Alexandria
Smith, Catrina
Smith, Ian
Smith, Sue
Snygg, Cathy
Solomon, Ian
Spann, Ron
Spano, Judith
Spencer, Mary
Stamant, Sandra
Steinkopf, Lisa
Stokes, Melba
Strange, Phyllis
Streeter, Stacey
Streit, Sigrid
Surmont, Clare
Sutton, Carolyne
Sutton, Stephen
Swartz, Emma
Swary, Khandan
Sykes-Dawson, Diamond
Sylvester, Anne Marie
Szuba, Carol
Tarasow, Margaret
Tattrie-Loepp, Amy
Taylor, Azalea
Taylor, Celestine
Thomas, Buzz
Thomas, Serge
Thompson, Ann Mackey
Thompson, Denise
Thorner, Sharon
Travis, Pamela
Travis, Virginia
Tremper, Jeffrey
Trimble, Alberta
Trindade, Evelyn
Tront, Marie (Toni)
Turner, Samantha
Turner, Steve
Twietmeyer, Lori
Ulmer, Robert
Valle, Gabriel
Vavrek, John
Vavrek, Patty
Vella, Nancy
Viellieu, Dennis
Vinson, Ethan
Volz, Jennifer
Wade, Renee
Wakar, Theodore
Walker, Alyssa
Walling, Lind
Walus, Robert
Wang, Ziqing (Melissa)
Ward, Tabice
Warren, Daniel
Wenson, Thomas
West, June
Wethy, Brad
White, Amanda
White, Carolyn
White, Ebony
White, Julie
Wicker, Steven
Wiersma, Andrew
Wilcher, Caryn
Williamson-Staten, Kimberly
Williamson, Erin
Wilson, Durell
Wilson, Mary
Wilson, Norval
Winkelman, Tyler
Wol, Barbara
Wood, Lev
Wood, Tonya
Wrubel, Carole
Young, Shauna
Yousuf, Urooj
Yovanovich-Crane, Michelle
Yuhase, Mike
Yuhase, Vickie
Zajac, Kevin
Zawalski, Jeffrey
Zhang, Yingzhou (Anna)
Zhao, Yudan (Diana)
Zielke, Judi
Ziesmer, Linda
Zuk, Peter

And the countless Belle Isle Spring
Clean Up and Keep Belle Isle
Beautiful Volunteers who help to
minimize plastic polution in the
waterways and on Belle Isle.
The Sarah Earley Gemstone Award

The Sarah Earley Gemstone Award, named for Belle Isle Conservancy's Founder and Director Emeritus, recognizes exemplary service, commitment, and dedication to protecting, preserving, restoring, and enhancing Belle Isle.

- From 2012-2022, Sarah Earley served as Chair of the Board of Directors for Belle Isle Conservancy, helping to weave together a network of supporters that graciously give their time, treasure, and talent to ensure the jewel that is Belle Isle shines as brightly as it can.

- Before Conservancy leadership, Sarah founded the Belle Isle Women's Committee in 2003 after learning about the connection to Frederick Law Olmsted and seeing the support Conservancies provided to keep Olmsted Parks across the nation thriving. Belle Isle Women's committee, Friends of Belle Isle (1972), Belle Isle Botanical Society (1988), and Friends of Belle Isle Aquarium 2005 merged in 2012, combining efforts and amplifying impact as the Belle Isle Conservancy.

We thank Sarah for her leadership and dedication to Belle Isle Conservancy and to Belle Isle Park and recognize the foundation that has been laid as we transition to New Board Leadership, Nancy J. Vella, and the continued journey of Belle Isle Conservancy.

Sarah Earley Gemstone Awardees:

- (2022) Gena Conti: Owner, Gena Conti Millinery

- (2021) Lisa Nowak, Community Advocate and Volunteer - posthumously awarded

- (2021) Sarah Earley
Community Engagement Reports
2021 COMMUNITY FEEDBACK REPORT

IN 2021, BELLE ISLE CONSERVANCY LAUNCHED THE PARK USER FEEDBACK FORM TO GATHER DIRECT INPUT FROM PARK USERS TO INFORM PLANNING, PROGRAM OFFERINGS, AND ADVOCACY

Top 5 Reasons for Visiting Belle Isle

<table>
<thead>
<tr>
<th>Reason</th>
<th>Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aquarium</td>
<td>159</td>
</tr>
<tr>
<td>The Scenery</td>
<td>135</td>
</tr>
<tr>
<td>Conservatory</td>
<td>119</td>
</tr>
<tr>
<td>Hiking/Jogging/Running</td>
<td>97</td>
</tr>
<tr>
<td>Belle Isle Beach</td>
<td>93</td>
</tr>
</tbody>
</table>

Top 5 Elements Impacting Belle Isle Experience

- Park Cleanliness & Conditions of Bathrooms: 100%
- Access to Scenery and Waterfront: 98.8%
- Access to Trails: 88.6%
- Condition of Facilities: 83.8%
- Island Access & Mobility: 76%

Top 5 Amenities not currently on the island that would improve visitor experience:

- Souvenirs
- Zoo Site Redevelopment
- Water Recreation Access Points
- Trails/More Pedestrian Friendly
- Food/ Dog Parks

Top 5 Self Identified Challenges:

- Signage/Wayfinding
- Trash Receptacles/Cleanliness
- Fountain Off
- Traffic/Parking
- Grand Prix

Community Engagement Committee

- Shani Penn (Chair)
- Clarinda Barnett-Harrison
- Dawn Bilobran
- Austin Black
- Ed Deeb
- Zavia Ferguson
- Pastor Solomon Kinloch
- QuanTez Pressley
- Courtney Smith
- Misha Stallworth-West
- Tabice Ward
- David Bell (Vice Chair)
- Dr. Tierra Bills
- Martell Bivings
- Victoria Burton-Harris
- Meagan Dunn
- Joya Harris
- Teri Mial
- Colleen Robar
- Raymond J Solomon II
- Ethan Vinson
- Kiana Wenzell

.0000426% Park Users Gave Feedback (213 out of over 5,000,000 visitors)
2022 COMMUNITY FEEDBACK REPORT
2022’S FORM ACCENTUATED THE REFINEMENT OF THE CONSERVANCY’S DATA STRATEGIES IN ADVANCING THE ASSESSMENT AND REPRESENTATION OF PARK USER EXPERIENCES AND NEEDS.

Top 5 Elements Impacting Belle Isle Experience 152 Responses
- Traffic/Parking (72)
- Aquarium (126)
- The Scenery (103)
- Conservatory (106)
- Hiking/Jogging/Running (73)
- Belle Isle Nature Center (73)

Top 5 Amenities not currently on the island that would improve visitor experience:
- Car Free Days/Reduction of Vehicular Traffic
- Expanded Food Options/Restaurant
- Education/Wayfinding Signage
- Extended Facility Hours
- More Greenspace/Less Concrete

Top 5 Self Identified Challenges:
- Safety/Facility Operating Hours
- Bathrooms/Cleanliness
- Park Access/Capacity
- Signage/Wayfinding
- Traffic/Parking

Top 5 Programming & Event Interests 149 Responses
- Series 1

Top 5 Reasons for Visiting Belle Isle 153 Responses
- Outdoor Recreation
- Concerts
- Nature and Environmental Education
- Seasonal Programming
- Island Tours

Top 5 Reasons for Visiting Belle Isle 153 Responses
- Conditions of Bathrooms & Waterfountains
- Access to Scenery and Waterfront
- Park Cleanliness/Access to Trails
- Availability of Refuse&Recycling Bins
- Ease of Access/Natural Resource Restoration

Top 5 Programming & Event Interests 149 Responses
- Outdoor Recreation
- Concerts
- Nature and Environmental Education
- Seasonal Programming
- Island Tours

Top 5 Amenities not currently on the island that would improve visitor experience:
- Car Free Days/Reduction of Vehicular Traffic
- Expanded Food Options/Restaurant
- Education/Wayfinding Signage
- Extended Facility Hours
- More Greenspace/Less Concrete

Top 5 Self Identified Challenges:
Financial Reports
## BELLE ISLE CONSERVANCY

### Statements of Financial Position

December 31, 2021 and 2020

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents (Note 2)</td>
<td>$3,245,532</td>
<td>$3,705,099</td>
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<tr>
<td>Grants Receivable</td>
<td>24,461</td>
<td>34,700</td>
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<tr>
<td>Inventory (Note 1)</td>
<td>3,447</td>
<td>6,232</td>
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<td>Prepaid Expenses</td>
<td>33,423</td>
<td>35,570</td>
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<td>Restricted Cash (Note 1)</td>
<td>-</td>
<td>354,860</td>
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<tr>
<td>Total Current Assets</td>
<td>$3,306,863</td>
<td>$4,136,461</td>
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<tr>
<td>PROPERTY AND EQUIPMENT (Note 3)</td>
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<tr>
<td>Furniture and Equipment</td>
<td>38,620</td>
<td>41,500</td>
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<tr>
<td>Less: Accumulated Depreciation</td>
<td>(35,694)</td>
<td>(37,650)</td>
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<tr>
<td>Total Property and Equipment</td>
<td>2,926</td>
<td>3,850</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$3,309,789</td>
<td>$4,140,311</td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS |          |            |
| CURRENT LIABILITIES |          |            |
| Accounts Payable | $146,011   | $262,577   |
| Accrued Expenses | 79,502     | 97,410     |
| Contract Liability | 14,101   | 29,089     |
| PPP Loan (Note 5) | 239,614     | 66,325     |
| Total Current Liabilities |          | 455,401 |

| NONCURRENT LIABILITIES |          |            |
| PPP Loan, Net of Current Portion (Note 5) | - | 161,075 |
| Total Noncurrent Liabilities | - | 161,075 |
| Total Liabilities | 239,614 | 616,476 |

| NET ASSETS |          |            |
| Net Assets Without Donor Restrictions | 1,816,746 | 1,222,232 |
| Net Assets With Donor Restrictions (Note 4) | 1,253,429 | 2,301,603 |
| Total Net Assets | 3,070,175 | 3,523,835 |

| Total Liabilities and Net Assets | $3,309,789 | $4,140,311 |
## Statement of Activities
Year Ended December 31, 2021
With Combined Comparative Totals for
Year Ended December 31, 2020

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>2021 Total</th>
<th>2020 Total</th>
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</thead>
<tbody>
<tr>
<td><strong>PUBLIC SUPPORT</strong></td>
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<tr>
<td>Government Grants</td>
<td>$401,996</td>
<td>$-</td>
<td>$401,996</td>
<td>$201,524</td>
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<tr>
<td>Contributions and Grants</td>
<td>983,514</td>
<td>451,730</td>
<td>1,435,244</td>
<td>1,682,645</td>
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<td>Forgiveness of PPP Loan (Note 5)</td>
<td>428,300</td>
<td>-</td>
<td>428,300</td>
<td>-</td>
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<tr>
<td>In-Kind Donations (Note 1)</td>
<td>50,088</td>
<td>-</td>
<td>50,088</td>
<td>43,877</td>
</tr>
<tr>
<td>Special Events (Net of Expenses of $86,318 and $17,377 for 2021 and 2020, respectively)</td>
<td>148,742</td>
<td>-</td>
<td>148,742</td>
<td>155,091</td>
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<tr>
<td>Net Assets Released from Restrictions (Note 4)</td>
<td>1,499,904</td>
<td>(1,499,904)</td>
<td>-</td>
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<tr>
<td>Total Public Support</td>
<td>3,512,544</td>
<td>(1,048,174)</td>
<td>2,464,370</td>
<td>2,083,137</td>
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<td><strong>REVENUE</strong></td>
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<tr>
<td>Dues</td>
<td>13,674</td>
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<td>13,674</td>
<td>18,675</td>
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<td>Interest</td>
<td>312,1,828</td>
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<td>312,1,828</td>
<td>9,362</td>
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<tr>
<td>Fiscal Sponsorship Fees</td>
<td>55,1,69</td>
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<td>55,1,69</td>
<td>2,261</td>
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<tr>
<td>Other</td>
<td>4,228</td>
<td>-</td>
<td>4,228</td>
<td>21,557</td>
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<tr>
<td>Merchandise Sales</td>
<td>75,211</td>
<td>-</td>
<td>75,211</td>
<td>-</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>3,582,755</td>
<td>-</td>
<td>2,539,581</td>
<td>51,855</td>
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<tr>
<td>Total Public Support and Revenue</td>
<td></td>
<td>(1,048,174)</td>
<td>2,539,581</td>
<td>2,134,992</td>
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<tr>
<td><strong>EXPENSES</strong></td>
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<td></td>
</tr>
<tr>
<td>Program Expenses</td>
<td>2,335,656</td>
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<td>2,335,656</td>
<td>3,379,946</td>
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<tr>
<td>Management and General</td>
<td>440,478</td>
<td>-</td>
<td>440,478</td>
<td>355,863</td>
</tr>
<tr>
<td>Fundraising</td>
<td>217,107</td>
<td>-</td>
<td>217,107</td>
<td>197,346</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>2,993,241</td>
<td>-</td>
<td>2,993,241</td>
<td>3,933,155</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>594,514</td>
<td>(1,048,174)</td>
<td>(453,660)</td>
<td>(1,798,163)</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>1,222,232</td>
<td>2,301,603</td>
<td>3,523,835</td>
<td>5,321,998</td>
</tr>
<tr>
<td>Net Assets - End of Year</td>
<td>$1,816,746</td>
<td>$1,253,429</td>
<td>$3,070,175</td>
<td>$3,523,835</td>
</tr>
<tr>
<td>Category</td>
<td>Program 2021 Total</td>
<td>Management and General 2021 Total</td>
<td>Fundraising 2021 Total</td>
<td>2021 Total</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>--------------------</td>
<td>----------------------------------</td>
<td>------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Human Resource Expense</td>
<td>$1,045,027</td>
<td>$169,019</td>
<td>$149,200</td>
<td>$1,363,246</td>
</tr>
<tr>
<td>Insurance</td>
<td>-</td>
<td>7,312</td>
<td>-</td>
<td>7,312</td>
</tr>
<tr>
<td>Interest and Bank Charges</td>
<td>2,461</td>
<td>7,594</td>
<td>-</td>
<td>7,594</td>
</tr>
<tr>
<td>Memberships and Licenses</td>
<td>27,642</td>
<td>6,505</td>
<td>350</td>
<td>9,816</td>
</tr>
<tr>
<td>Office Expenses Professional</td>
<td>91,921</td>
<td>45,967</td>
<td>24,371</td>
<td>79,338</td>
</tr>
<tr>
<td>Fees</td>
<td>16,558</td>
<td>155,332</td>
<td>33,509</td>
<td>208,722</td>
</tr>
<tr>
<td>Lease Expense</td>
<td>1,064,115</td>
<td>2,678</td>
<td>2,364</td>
<td>21,060</td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>55,181</td>
<td>45,967</td>
<td>23,727</td>
<td>79,703</td>
</tr>
<tr>
<td>Supplies</td>
<td>5,468</td>
<td>818</td>
<td>5,978</td>
<td>11,446</td>
</tr>
<tr>
<td>Depreciation</td>
<td>6,8</td>
<td>924</td>
<td>1,208</td>
<td>10,637</td>
</tr>
<tr>
<td>Conferences and Meetings</td>
<td>6,2</td>
<td>2,051</td>
<td>5,287</td>
<td>8,738</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>283</td>
<td>-</td>
<td>-</td>
<td>49,628</td>
</tr>
<tr>
<td>In-Kind Expenses</td>
<td>12,000</td>
<td>$37,628</td>
<td>2,933,241</td>
<td>3,933,155</td>
</tr>
<tr>
<td>Total</td>
<td>2,335,656</td>
<td>$449,478</td>
<td>2,993,241</td>
<td>3,933,155</td>
</tr>
</tbody>
</table>
### BELLE ISLE CONSERVANCY

**Statements of Cash Flows**  
**Years Ended December 31, 2021 and 2020**

#### CASH FLOWS FROM OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>$(453,660)</td>
<td>$(1,798,163)</td>
</tr>
<tr>
<td>Adjustments to Reconcile Change in Net Assets to Net Cash Used in Operating Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>924</td>
<td>770</td>
</tr>
<tr>
<td>Forgiveness of Paycheck Protection Program Loan</td>
<td>$(428,300)</td>
<td></td>
</tr>
</tbody>
</table>

#### Change in Operating Assets and Liabilities

| Change in Grants Receivable | 10,239   | 404,816   |
| Change in Inventory         | 2,785    | 1,397     |
| Change in Prepaid Expenses  | 2,147    | 61        |
| Change in Accounts Payable  | (116,566)| 107,130   |
| Change in Deferred Revenue  | (14,988) | 24,516    |
| Change in Accrued Expenses  | (17,908) | 41,947    |

**Net Cash Used in Operating Activities**  
(1,015,327)  
(1,217,526)

#### CASH FLOWS FROM INVESTING ACTIVITIES

| Purchase of Fixed Assets | -         | (4,620)   |

**Net Cash Used in Investing Activities**  
-  
(4,620)

#### CASH FLOWS FROM FINANCING ACTIVITIES

| Proceeds from PPP Loan | 200,900   | 227,400   |
| Net Cash Provided by Financing Activities | 200,900 | 227,400 |

**Net Change in Cash, Cash Equivalents and Restricted Cash**  
(814,427)  
(994,746)

| Cash, Cash Equivalents and Restricted Cash, Beginning of Year | 4,059,959 | 5,054,705 |
| Cash, Cash Equivalents and Restricted Cash, End of Year | 3,245,532 | 4,059,959 |

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Staff Team

Executive Team
Michele Hodges, President & CEO
Katy Wyerman LaBarrie, Chief Development Officer
Summer Ritner, Chief Operating Officer & Dir. of the Belle Isle Aquarium

Belle Isle Aquarium Team
Dr. Paul Shuert. Curator, Belle Isle Aquarium
Amanda Murray, Senior Aquarist, Belle Isle Aquarium
Jorrie Davis, Aquarist

Program Team
Genevieve Rattray Nowak, Director of Environmental Initiatives & Affairs
Danielle Jackson, Director of Events & Communications
Amy Emmert, Director of Education
Shawna Mitchell, Office Manager
Taylor Mock, Education & Visitor Engagement Manager
Ayo Thomas, Community Engagement Associate
Aly Melnik, Development Coordinator
Dee Dee Martin, Program Coordinator
Dr. June Teisan, Education Specialist & School Programs Coordinator